

Amendment #3

This Amendment #3 to the Administrative Services Agreement is entered into the 5th day of September, 2023, by and between Moore County ("Group") and FirstCarolinaCare Insurance Company, Inc. ("FCC"). The original Agreement was entered into on April 7, 2021. The Agreement was amended on June 21, 2022 (Amendment #1) and June 20, 2023 (Amendment #2). The parties now desire to enter Amendment #3 with the following amended terms and conditions:

All prior terms not amended remain effective.

Schedule of Coverage: 07/01/2024 – 06/30/2025

Plan Sponsor: Moore County Government

Date: 07/01/2024

Extended Rate Guarantee for County of Moore  
Monthly Administrative Fees  
Medical (includes Prescription Drug)

Administrative Fees Effective	07/01/2024 – 06/30/2025
Medical Administration Fee	\$34.00
Dental Administration Fee	\$3.50
COBRA Administration Fee	Included
FirstHealth EAP Services	Included
FirstHealth Biometric Screenings and Flu Shot	Included
HIPAA Certificates of Coverage	Included
Nurse Line	Included
Pharmacy Network Access Fee	Included
Provider Network Access Fee	Included
Subrogation Services	Included
Utilization Management Fee	Included
Total Administrative Fee Per Employee Per Month	\$37.50

All fees are based on a Per Employee Per Month (PEPM) basis.

FIRSTCAROLINACARE INSURANCE COMPANY, INC.

DocuSigned by:

*F. Craig Humphrey*

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F. Craig Humphrey

President & Chief Operating Officer

Date: 8/25/2023

\*\* Signatures Continue on the Following Page\*\*

COUNTY OF MOORE (Plan Sponsor)

DocuSigned by:

Nick Picerno

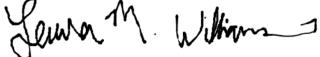
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Nick Picerno, Chairman  
Board of Commissioners

Date: 11/21/2023

ATTEST:

DocuSigned by:

Laura M. Williams

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Laura M. Williams  
Clerk to the Board

PREAUDIT CERTIFICATE

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

DocuSigned by:

Caroline Xiong

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Finance Officer