

## **DESCRIPTION OF CONTENT FOR**

### **14<sup>th</sup> Annual CLE/CPE**

#### **Overview and Legislative updates (DSS) (1 hour 15 minutes)**

##### **Sharlene Anderson – Moore County Attorney's Office**

This informative session will cover the latest legislative and judicial updates and hot topics in NCGS 7B cases and Chapter 35A proceedings. The updates will be presented within the current legal framework to give both the inexperienced and veteran practitioners an overview of both CPS and APS cases in court.

#### **Future Proofing: Navigating Technology, Change, and Compliance (1 hour)**

##### **Dr. Mary Hemphill (Limitless Leader) – NC School of Government**

In this dynamic session, Dr. Mary Hemphill explores how legal professionals can strategically navigate the intersection of emerging technologies, evolving workplace expectations, and increasing regulatory demands. Attendees will examine actionable strategies for future-proofing their practice and leadership in a rapidly shifting legal landscape—balancing innovation with risk, agility with accountability, and digital transformation with ethical compliance. This session is designed to equip attorneys and legal leaders with a clear framework for adapting to change without compromising professional integrity or service excellence.

#### **Practicing and Managing with Respect (1.5 hours)**

##### **Dr. Elliot Stoller – NC School of Government**

Building and sustaining mutual respect is a core skill to develop to enhance communication and effective working relationships between attorneys, paralegals, and their clients. This session will present tools and frameworks for understanding the concepts of and develop skills in conveying genuine respect for colleagues, supervisors, clients – especially in the face of contentious disagreements or poor performance. Attendees will explore the meaning and layers of respect, including learning how respect improves individual and team performance. Participants will practice techniques for building and maintaining respect in professional settings.

#### **Ethics: (1 hour)**

##### **Superior Court Judge Warren McSweeney – 29th District**

Being a professional is a hallmark for our profession. All too often today there is a lack of respect given to the legal profession by the public and clients. This session will focus on the Rules of Professional Conduct for attorneys as well as the ethical considerations for paralegals. An engaging discussion will be utilized in identifying methods and ways to maintain the high standard of professional as we serve those in need of legal services.

#### **Compassion Fatigue (1 hour 15 minutes)**

##### **Lanée Borsman – NCLAP (North Carolina Lawyer's Assistance Program)**

Compassion fatigue has been widely studied in social workers and first responders to crisis situations. New ground-breaking research has revealed the impact of this condition on those working in the legal profession. Given that compassion fatigue is akin to burn out, this program resonates deeply for lawyers from all practice areas. This program focuses on the condition itself, the brain science behind it, why and how lawyers may find themselves vulnerable to it, and how to mitigate it.