

Position Classification and Pay Plan

Effective July 1, 2025

Position Title	Grade	Band	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
	5		20,529	21,555	22,633	23,766	24,954	26,202	32,335
	6		21,555	22,633	23,766	24,954	26,202	27,511	33,951
	7		22,633	23,766	24,954	26,202	27,511	28,888	35,647
	8		23,766	24,954	26,202	27,511	28,888	30,332	37,431
	9		24,954	26,202	27,511	28,888	30,332	31,848	39,303
Nutrition Site Manager	10	A	26,202	27,511	28,888	30,332	31,848	33,442	41,268
	11		27,511	28,888	30,332	31,848	33,442	35,112	43,331
Certified Nursing Assistant I	12	H	28,888	30,332	31,848	33,442	35,112	36,868	45,499
Community Social Services Assistant	12	H							
Solid Waste Site Attendant	12	B							
Certified Nursing Assistant II	13	H	30,332	31,848	33,442	35,112	36,868	38,712	47,772
MCTS Driver	13	B							
Secretary	13	F							
Office Assistant III	14	F	31,848	33,442	35,112	36,868	38,712	40,647	50,161
Processing Assistant III	14	F							
Tax Assistant I	14	F							
Administrative Secretary	15	F	33,442	35,112	36,868	38,712	40,647	42,680	52,669
Billing & Collections Clerk I	15	C							
Custodial Worker	15	B							
Medical Office Assistant	15	F							
Nutrition Coordinator	15	F							
Accounting Clerk IV	16	F	35,112	36,868	38,712	40,647	42,680	44,813	55,303
In-Home Services Supervisor	16	D							
Office Assistant IV	16	F							
Processing Assistant IV	16	F							
Accounting Technician I	17	F	36,868	38,712	40,647	42,680	44,813	47,055	58,069
Animal Shelter Attendant	17	G							
Billing & Collections Clerk II	17	C							
Foreign Language Interpreter II	17	F							
Lead Custodial Worker	17	B							
Library Technician	17	F							
Tax Assistant II	17	F							
Transportation Fleet & Route Coordinator	17	F							
Transportation Office Coordinator	17	F							
Utility Field Services Technician I	17	B							
Accounting Clerk V	18	F	38,712	40,647	42,680	44,813	47,055	49,407	60,971
Equipment Operator	18	B							
Family Caregiver Advisor	18	H							
Human Resources Technician I	18	C							
Income Maintenance Caseworker I	18	H							
Library Program Specialist	18	F							
Operation Specialist	18	B							
Personnel Technician I	18	C							
Processing Assistant V	18	F							
Property Assessment Specialist	18	F							
Public Health Educator I	18	E							
Tax Assistant III	18	F							

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Tax Mapping Technician	18	E							
Truck Driver/Equipment Operator	18	B							
Utility Field Services Technician II	18	B							
Utility Maintenance Technician I	18	B							
Veterans Services Assistant	18	F							
Water Maintenance Technician I	18	B							
Water Pollution Control Plant Operator Trainee	18	B							
Weigh Master/Equipment Operator	18	B							
Accounting Technician II	19	F	40,647	42,680	44,813	47,055	49,407	51,877	64,020
Billing & Collections Clerk III	19	C							
Case Manager	19	H							
Human Resources Placement Specialist	19	H							
Human Services Coordinator I	19	H							
Licensed Practical Nurse	19	E							
Maintenance Technician	19	B							
Medical Laboratory Technician I	19	E							
Senior Insurance & Volunteer Services Advisor	19	F							
Social Worker I	19	H							
Utility Maintenance Technician II	19	B							
Warehouse Inventory Coordinator	19	B							
Water Maintenance Technician II	19	B							
Water Pollution Control Lab Technician	19	B							
Administrative Assistant I	20	C	42,680	44,813	47,055	49,407	51,877	54,471	67,220
Child Support Agent I	20	H							
Deputy Register of Deeds II	20	F							
Environmental Health Technician	20	B							
Fitness Coordinator	20	B							
Fleet Maintenance Mechanic	20	D							
Income Maintenance Caseworker II	20	H							
Income Maintenance Investigator I	20	H							
Master Control Room Operator	20	G							
Nutrition/Transportation Manager	20	F							
Nutritionist I	20	E							
SEC Program Coordinator	20	H							
Substance Abuse Counselor	20	H							
Utility Maintenance Technician III	20	B							
Water Maintenance Technician III	20	B							
Water Pollution Control Plant Mechanic	20	B							
Water Pollution Control Plant Operator I	20	B							
Water System Operator I	20	B							
Accounting Technician III	21	F	44,813	47,055	49,407	51,877	54,471	57,195	70,582
Backflow and Cross Connection Specialist	21	B							
Billing & Collections Specialist	21	C							
Cognitive Behavior Intervention Specialist	21	H							
Delinquent Tax Collector	21	E							
Deputy Register of Deeds III	21	E							
Electrical/Maintenance Technician	21	B							

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EMT Basic	21	G							
Financial Specialist	21	E							
Human Resources Technician II	21	C							
HVAC/Maintenance Technician	21	B							
Lead Fleet Maintenance Mechanic	21	B							
Medical Laboratory Technician II	21	E							
Permitting Technician	21	F							
Personnel Technician II	21	C							
Public Safety Road Sign Technician	21	G							
Tax Mapping Specialist	21	E							
Title Research & Foreclosure Specialist	21	E							
Veterans Services Officer	21	H							
Water Pollution Control Plant Operator II	21	B							
Water System Operator II	21	B							
Accounting Specialist I	22	E	47,055	49,407	51,877	54,471	57,195	60,054	74,112
Administrative Assistant II	22	C							
Athletics Programs Assistant	22	C							
Business/Personal Property Appraiser	22	E							
Child Support Agent II	22	H							
Custodial Supervisor	22	B							
E911 Telecommunicator	22	G							
Engineering Technician I	22	E							
Financial Accounting Specialist	22	E							
Human Resources Specialist	22	C							
Human Services Coordinator II	22	H							
Income Maintenance Caseworker III	22	H							
Income Maintenance Investigator II	22	H							
Landfill Operations Supervisor	22	D							
Natural Resources Administrative Assistant	22	C							
Present Use Value Specialist	22	E							
Program & Events Coordinator	22	C							
Public Health Educator II	22	E							
Public Safety Administrative Services Assistant I	22	G							
Senior Maintenance Technician	22	B							
Solid Waste Collections Supervisor	22	D							
Telecommunicator	22	G							
Utility Maintenance Crew Leader	22	B							
Water Maintenance Crew Leader	22	B							
Water Pollution Control Plant Operator III	22	B							
Water System Operator III	22	B							
Cadet Deputy	23	G	49,407	51,877	54,471	57,195	60,054	63,058	77,816
Computer Systems Administrator I	23	E							
Dental Hygienist I	23	E							
Detention Officer	23	G							
Evidence Technician	23	G							
Information Technology Support Specialist I	23	E							
Lead Child Support Agent	23	H							

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Lead E911 Telecommunicator	23	G							
Lead Telecommunicator	23	G							
Lead Veterans Services Officer	23	H							
Mechanical/Electrical Inspector	23	D							
Nutritionist II	23	E							
Real Property Appraiser	23	E							
Senior Register of Deeds Analyst	23	E							
Social Worker II	23	H							
Utility Field Services Supervisor	23	D							
Veterinary Technician	23	G							
Voter Registration Service Coordinator	23	C							
Water Pollution Control Plant Operator IV	23	B							
Accountant	24	C	51,877	54,471	57,195	60,054	63,058	66,211	81,708
Accounting Specialist II	24	F							
Administrative Assistant III	24	C							
Administrative Officer I	24	D							
Advanced EMT	24	G							
Assistant Register of Deeds	24	C							
Detention Deputy Sheriff	24	G							
Detention Sergeant	24	G							
E911 Communication Specialist	24	G							
E911 Training Specialist	24	G							
Elections Training & Recruiting Specialist	24	C							
Human Resources Analyst I	24	C							
Human Services Coordinator III	24	H							
Income Maintenance Supervisor II	24	D							
Information Technology Support Specialist II	24	E							
Library Supervisor	24	D							
Maintenance Supervisor/Collections	24	D							
Maintenance Supervisor/Distribution	24	D							
Natural Resources Specialist	24	E							
Parks Maintenance Supervisor	24	C							
Payroll & Financial Specialist	24	E							
Planner I	24	E							
Planning/Zoning Specialist	24	E							
Public Safety Administrative Services Assistant II	24	G							
Records Classification Officer	24	G							
Senior Real Property Appraiser	24	E							
Water Pollution Control Plant Chief Mechanic	24	D							
Youth Services/Day Reporting Center Supervisor	24	D							
Child Support Supervisor	25	D	54,471	57,195	60,054	63,058	66,211	69,521	85,792
Dental Hygienist II	25	E							
Deputy Sheriff	25	G							
Engineering Technician II	25	E							
Housing Rehab Program Coordinator	25	E							
Human Services Planner/Evaluator I	25	H							
Information Technology Applications Analyst	25	E							

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Maintenance Supervisor/Water Quality	25	D							
Nutritionist III	25	E							
Public Health Nurse I	25	E							
Revaluation Coordinator	25	C							
Senior Tax Auditor	25	E							
Social Worker III	25	H							
Tax Mapping Manager	25	D							
Water Pollution Control Plant Chief Operator	25	D							
Water Pollution Control Plant Lab Chemist	25	E							
Appraisal Supervisor/Revaluation Analyst	26	E	57,195	60,054	63,058	66,211	69,521	72,996	90,083
Building Inspector I	26	D							
Deputy Elections Director	26	D							
Deputy Sheriff Corporal	26	G							
EMS Logistics Specialist	26	G							
EMT Paramedic	26	G							
Environmental Health Associate	26	E							
Fleet Maintenance Supervisor	26	D							
GIS Programmer Analyst	26	E							
Human Resources Analyst II	26	C							
Landfill/Collections Superintendent	26	D							
Maintenance Supervisor	26	D							
Public Information Officer	26	C							
Public Safety Administrative Services Officer I	26	G							
Quality Assurance/In-Home Services Manager	26	D							
Social Work Supervisor II	26	D							
Social Worker-Investigative/Assessment & Treatment	26	H							
Tax Collection Supervisor	26	D							
Tax Customer Service Supervisor	26	D							
Tax Listing Supervisor	26	D							
Administrative Officer II	27	D	60,054	63,058	66,211	69,521	72,996	76,647	94,587
Central Permitting Division Leader	27	D							
Deputy Sheriff Sergeant	27	G							
Detective Sergeant	27	G							
Detention Lieutenant	27	G							
Human Resources Analyst III	27	C							
Human Resources Recruitment & Retention Coordinator	27	C							
Human Services Planner/Evaluator II	27	H							
Information Technology Applications Specialist	27	E							
Information Technology Infrastructure Engineer	27	E							
Information Technology Office/Communication Specialist	27	E							
Paralegal	27	E							
Paralegal and Purchasing Coordinator	27	E							
Paramedic First Class	27	G							
Public Health Nurse II	27	E							
Public Safety Assistant Fire Marshal/Emergency Management Planner	27	G							
Records Sergeant	27	G							

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Transport Sergeant	27	G							
Accounting & Grants Manager	28	E	63,058	66,211	69,521	72,996	76,647	80,480	99,317
Administrative Services Manager	28	D							
Building Inspector II	28	D							
Deputy Fire Marshal	28	G							
Environmental Health Specialist	28	E							
GIS Coordinator	28	E							
Information Technology Network Engineer	28	E							
Law Office/Contracts Manager	28	C							
Natural Resources Administrator	28	D							
Paramedic Corporal	28	G							
Public Health Nurse III	28	E							
Purchasing Manager	28	E							
Risk and Benefits Manager	28	D							
Veterans Services Director	28	D							
Budgeting Manager/Internal Auditor	29	E	66,211	69,521	72,996	76,647	80,480	84,504	104,283
EMS Captain	29	G							
Forensic Officer	29	G							
Income Maintenance Administrator I	29	D							
Information Technology Senior Infrastructure Engineer	29	E							
Information Technology Senior Systems Administrator	29	E							
Planner II	29	E							
Public Safety Administrative Services Officer II	29	G							
Social Work Supervisor III	29	D							
Training and Compliance Manager	29	E							
Utility Operations Manager	29	D							
Building Inspector III	30	D	69,521	72,996	76,647	80,480	84,504	88,728	109,496
Deputy Sheriff Lieutenant	30	G							
E911 Communications Manager	30	G							
Environmental Health Program Specialist	30	E							
Forensic Lieutenant	30	G							
Information Technology Security Engineer	30	E							
Social Work Program Manager	30	D							
Soil Scientist I	30	E							
Support Services Officer	30	G							
Tax Business Systems Analyst	30	E							
Transportation Director	30	D							
Water Pollution Control Plant Superintendent	30	D							
Assistant Finance Director	31	D	72,996	76,647	80,480	84,504	88,728	93,164	114,970
Assistant Human Resources Director	31	D							
EMS Major	31	G							
Environmental Health Supervisor I	31	D							
Fire Marshal	31	G							
Logistics Training Chief	31	G							
Planning Supervisor	31	D							
Social Work Program Administrator I	31	D							
Tax Collection Division Manager	31	D							

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Tax Listing/Assessing Division Manager	31	D							
Aging Services Director	32	D	76,647	80,480	84,504	88,728	93,164	97,823	120,718
Assistant Property Management Director	32	D							
Child Support Director	32	D							
Director of Elections	32	D							
Parks & Recreation Director	32	D							
Public Health Nursing Director I	32	E							
Solid Waste Director	32	D							
Budgeting and Auditing Director	33	E	80,480	84,504	88,728	93,164	97,823	102,714	126,755
Information Technology Infrastructure Manager	33	D							
Information Technology Security Manager	33	D							
Capital Projects Manager	34	E	84,504	88,728	93,164	97,823	102,714	107,849	133,092
Captain - Non LEO	34	G							
Deputy Sheriff Captain	34	G							
Environmental Health Supervisor II	34	D							
Inspections Supervisor	34	D							
Assistant County Attorney	35	E	88,728	93,164	97,823	102,714	107,849	113,242	139,749
EMS Chief	35	G							
Public Safety Deputy Director	35	G							
Advanced Practice Provider II	36	E	93,164	97,823	102,714	107,849	113,242	118,905	146,734
County Engineer	36	E							
Deputy Sheriff Major	36	G							
Central Inspections Director	37	D	97,823	102,714	107,849	113,242	118,905	124,850	154,071
Human Resources Director	37	D							
Planning Director	37	D							
Associate County Attorney	38	E	102,714	107,849	113,242	118,905	124,850	131,093	161,776
Chief Deputy	39	G	107,849	113,242	118,905	124,850	131,093	137,648	169,864
Finance Director	39	D							
Information Technology Director	39	D							
Property Management Director	39	E							
Public Safety Director	39	G							
Public Works Director	39	E							
Health Director	40	D	113,242	118,905	124,850	131,093	137,648	144,528	178,357
Social Services Director	40	D							
	41		118,905	124,850	131,093	137,648	144,528	151,756	187,275
Assistant County Manager	42	D	124,850	131,093	137,648	144,528	151,756	159,343	196,639
	43		131,093	137,648	144,528	151,756	159,343	167,312	206,471
	44		137,648	144,528	151,756	159,343	167,312	175,676	216,794
	45		144,528	151,756	159,343	167,312	175,676	184,460	227,633

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Appointed and Elected Officials									
Clerk to the Board	60	D	73,692						147,384
Tax Administrator	61	D	99,149						198,297
County Attorney	62	E	150,063						300,124
County Manager	63	D	160,782						321,566
Register of Deeds	70	D	87,091						174,180
Sheriff	71	G	107,188						214,375
Deputy Tax Collector	72	D	72,996						114,970

Special Classifications

Groundskeeper	81	A	15.55 per hour
Seasonal Maintenance	82	A	11.58 per hour
Elections Worker - rate set by Elections Board	83	A	Rate set by Elections Board
Intern-rate set by Department	84	A	Rate set by Department
Grant Funded Position - Position Title and rate set by grant	85		Rate set by Grant
Public Safety Technician	86	A	25.51 per hour
Recreation - Basketball, Multiple Referees	87	A	26.62 per game
Recreation - Basketball, Single Referee	88	A	27.55 per game
Recreation - Football Referee	89	A	26.62 per game
Recreation - Soccer Referee	90	A	20.66 per game
Recreation - Adult Softball Umpire	91	A	39.94 per game
Recreation - Coach Pitch Umpire	92	A	39.94 per game
Recreation - Jr. League Umpire	93	A	41.34 per game
Recreation - Little League Umpire	94	A	39.94 per game
Recreation - Tee Ball Umpire	95	A	23.95 per game
Recreation - Youth Softball Umpire	96	A	39.94 per game
Recreation - Open/Close Facilities	97	A	20.66 per day
Recreation - Scorekeeper	98	A	13.78 per game
Recreation - Concession Worker	99	A	9.68 per hour
Recreation - Lead Concession Worker	100	A	10.66 per hour
Recreation - Concession Manager	101	A	11.75 per hour
Recreation - Park Attendant	102	A	11.58 per hour
Off Duty Special Assignment for Deputy - Nonholiday	103	G	45.00 per hour
Off Duty Special Assignment for Deputy - Holiday	104	G	65.00 per hour
Flexible Position	105	C	Rate set by County Manager

On Call Pay

Non-Exempt Employees Only

Day	Rate Per Day
Monday thru Thursday	20.00
Friday, Saturday, and Sunday	40.00
County Observed Holiday	60.00

Shift Premium

E911 Telecommunicator and Telecommunicator	6:00 pm to 6:00 am work shift	75¢ per hour
Master Control Room Operator	6:00 pm to 6:00 am work shift	75¢ per hour
Solid Waste Site Attendant	Works on County recognized holida	2 x hourly rate of pay