

Moore County Board of Health  
March 8, 2016

Members Present: Tim Boyte, DVM  
Severt Jacobson, MD, Vice Chair  
Warren Lewis  
Dennis Mabe, PE, Chair  
Kamron Monroe, DDS  
Max Muse, RN, ME  
Sharon Odom  
Nick Picerno  
Robert R. Wittmann, MPH, Secretary to the Board

Members Absent: Betty J. Goodridge, MHA, CMA  
Michele Keel, OD  
Elise McInnis, RPh

Chair Dennis Mabe called the meeting to order at 6:00 p.m.

**Introductions/Recognitions:**

Staff present were: Teresa Forrest, Planning Manager; Tammie Fox, Dental Hygienist; Matt Garner, Health Education Supervisor; Emily Lee, Tuberculosis and Communicable Disease Nurse; and Jennifer Wallace, Administrative Officer. Guests present were: Denise Brook, Moore County Human Resources Director; Brenda White, Moore County Deputy County Attorney; and a student nurse from Fayetteville State University.

**Invocation:**

Robert Wittmann gave the invocation.

**Conflict of Interest:**

Robert Wittmann read the following statement: *Does any Board Member have a conflict of interest concerning agenda items the Board will address in this meeting?* There were no conflicts stated.

**Approval of Agenda:**

There were no requested additions or adjustments to the agenda. Nick Picerno made a motion, seconded by Max Muse, to approve the agenda as presented. All were in favor.

**Presentations:**

**Board of Health Service Awards:** Robert Wittmann displayed two plaques commemorating the service of two Board of Health members. Phyllis Magnuson served for four years and nine months, including time as Board Chair. Elise McInnis served six years and was also a Board Chair during that time. Robert Wittmann will deliver the plaques to the members personally.

**Tuberculosis (TB)/Communicable Disease Program Update:** Emily Lee spoke to the Board about Moore County's TB and Communicable Disease Programs. With active cases of TB, according to North Carolina law, health departments have to monitor DOT (directly observed therapy) for patients, which is time consuming. Even though there are no active tuberculosis cases at present, there is still work to be done on prevention. After the County briefing, Emily spoke about state and national issues. There had been an outbreak of mumps in the state, linked to travel. She reviewed facts about the Zika virus and urged caution during the summer months, in respect to mosquitos. There were high levels of influenza in North Carolina this year but no flu-related deaths in North Carolina, to date. Warren Lewis asked how information about communicable disease was given out to the public. Emily Lee responded that information is posted on the Health Department website and social media. Medical information is sent out to local providers. This information includes Centers for Disease Control and Prevention guidelines and updates.

**Dental Health Program Update:** Tammie Fox, registered dental hygienist, presented an update on Dental Health Program activities. She reviewed the history of the Program and noted the local collaboration with area dentists. Tammie has more than twenty years of clinical experience, and ten years Public Health experience at both the State and local level. Students in kindergarten and third grade (at least) are screened in all county elementary schools for signs of dental caries (tooth decay), which is the number one chronic disease of childhood. Parents receive a letter with the findings. Students receive education about proper brushing and oral health. 3,206 children were screened in local schools last year. Three sealant projects are planned this year: two are school-based, Highfalls and Carthage Elementary; and one is community-based, in conjunction with Dr. Sharon Harrell for the Boys and Girls Club of Southern Pines. State-funded fluoride mouthrinse has been re-implemented. It was noted that not everyone is aware of the dental benefits with Medicaid coverage. Also, only five dentists in Moore County accept Medicaid. In the future, we hope to expand the education to other groups in the County – pregnant women, new mothers, middle schoolers and high schoolers, residents in nursing homes, those with special needs, and other adults. We would also like to obtain portable dental equipment. Severt Jacobson asked how long it took to do a dental sealant and asked what the cost is. Tammie Fox replied that usually four sealants are placed and it takes twenty to thirty minutes per child. She was not sure about the unit cost. Kamron Monroe noted that sealants are extremely cost effective. Robert Wittmann noted that Tammie Fox provides follow-up as well as the screening, education and referrals.

**Public Comments:** There were no public comments.

**Board of Health Education/Staff Reports:**

- **Health Department Strategic Plan:** Matt Garner reviewed the Health Department's 2016 – 2018 Strategic Plan, see attached. The process to create the Plan started with a two-day retreat for the Management Team last winter. The retreat was guided by a trained facilitator from UNC at Chapel Hill. Staff discussed the Department's mission, vision, values, threats and weaknesses. Priorities were developed to address important issues, with specific health objectives for each priority. Board members discussed the proposed priorities. In regards to prevention of obesity, Matt Garner stated that he was working on a list of all local farm stands, food co-ops, and farm-to-table initiatives. Warren Lewis said that he could get that information to him. Warren Lewis noted that Sandhills Community College would be a good community partner. There was discussion about the BMI (body mass index) method of measuring body fat based on height and weight. There are limitations to this method. However, it is currently built into many of the State and national clinical features that the Health Department is required to utilize.
- **Hippocampus:** Matt Garner is working with the Department of Aging on their program – "Hippocampus" School for the Health Brain. The program is designed to teach the 5 key components that help promote brain health; mental stimulation, socialization, nutrition, spirituality and physical activity. One of Moore County's health priorities addressed by our Community Health Assessment is 'Aging Issues'. The program is science-based with subject matter aspects presenting for each different aspect. Each week a different topic is addressed. The program is one-hour long each week and lasts for fifteen weeks. The presentations have been popular and well-received. Matt Garner invited the Board members to the next session, March 14<sup>th</sup>, 2:00 pm at the Senior Center. Severt Jacobson noted that, for an aging group, information needed to be repetitive. Matt Garner stated that tidbits of information are repeated throughout the presentation. Binders were given to attendees initially so that they could keep written information for future referral.
- **Health Director's Report:**
  - Since the scanning project will have to be accomplished in-house, Robert Wittmann asked for a consensus from the Board that the Health Department be allowed to maintain the same staffing levels in the Management Support section for FY 17. Currently there are 7 positions in Management Support. Severt Jacobson made a motion to approve this request. This was seconded by Warren Lewis. All were in favor and the motion carried. The Board discussed the topic. Tim Boyte asked why Board action was needed. Robert Wittmann stated that since the Department was going into the budget process with the County Manager, it was important to show Board support to continue with current staffing levels. Each vacancy is reviewed by the County to see if the vacant position can be eliminated. However, to continue with the scanning portion of the EMR project, we can not afford to lose any of the Management Support positions. Nick Picerno stated that it was a reasonable request. Kamron Monroe stated that

- the Board of Health had recommended outsourcing this project. Since that was not funded, we need to make sure that we can support the in-house scanning.
- Matt Garner is leading a group that is reviewing the Health Department clinical process. Numbers have already been increased in Family Planning. We will have more information at the May Board meeting. Warren Lewis stated that, in talking with his staff, people aren't aware that Family Planning services are available at the Health Department. He asked if it would be possible to have Saturday morning or weeknight options for people who can't receive services at the regular time. Robert Wittmann stated that this group would look at that.
  - Robert Wittmann conducted orientation training for the new Board of Health member-at-large Sharon Odom. He noted that periodically we will request training from the School of Government for all Board of Health members. We have submitted a request for training at our October meeting.
- **Draft of FY 17 Health Department Budget:** Robert Wittmann and Jennifer Wallace reviewed the proposed budget for FY 17 with the Board. Printouts were given summarizing and detailing expenses and revenues. Jennifer Wallace noted that several revenues have decreased. Some of the grant funding from the State is now more team focused. The budget will change throughout the year. The current Family Planning budget just had to be reduced by \$15,000 and the Immunization budget was also recently cut. Sometimes the requirements are so involved that it is not worthwhile to accept the funding, with the staff that we have available. Robert Wittmann noted that, since the revenues are so dynamic, staff have to manage expenses to make up differences with revenues. The proposed FY 17 budget for the Department has to be entered into the County's Munis system by close of business the next day. Robert Wittmann stated that our intent is to have what the Department requests from County dollars be flat from last year's requests. Department staff meet with the County Budget Team on March 24<sup>th</sup> to review this. There was a slight increase in the proposed budget from last year. Robert Wittmann proposed that he would like to adjust revenues to make up this difference. He asked the Board to adopt the Budget as presented, when presented with the Budget Resolution during 'New Business' activities.

**Approval of Consent Agenda:**

Kamron Monroe made a motion to approve the January 11, 2016 Board of Health minutes. This was seconded by Warren Lewis. All members were in favor and the motion was approved.

**Old Business:**

There was no old business.

**New Business:**

- **FY 2017 Budget Resolution:** Warren Lewis made a motion to approve the budget resolution, see attached. This motion was seconded by Max Muse. All members were in favor and the motion was approved.

- **Review Clinical Fee Policy:** Robert Wittmann reviewed the policy with the Board. There were no issues. Kamron Monroe made a motion to adopt the policy, seconded by Warren Lewis. All were in favor and the motion was approved.
- **Clinical Fee Schedule:** Robert Wittmann noted that changes to the schedule were in red. The schedule was developed by the Clinical Management Team, based on cost, per the policy guidelines. Severt Jacobson made a motion to approve the fee schedule, seconded by Warren Lewis. All members were in favor and the motion carried.
- **Review Environmental Health Fee Policy:** There were no changes to the policy. Max Muse made a motion, seconded by Kamron Monroe, to approve the policy. All members were in favor and the motion carried.
- **Review Environmental Health Fee Schedule:** There were no recommended changes to the fee schedule for Environmental Health services. Robert Wittmann noted that, if approved, this schedule would be a part of the budget packet forwarded to the Board of Commissioners for their review. Max Muse made a motion to approve the schedule. This was seconded by Severt Jacobson. All were in favor and the motion carried.
- **Tobacco Products and E-cigarette Resolution:** Robert Wittmann asked that the Board of Health review and adopt the resolution, see attached. This recommends that the Board of Commissioners adopts a similar resolution that would amend the County of Moore Personnel Policy to include the prohibition of e-cigarettes and vapor cigarettes. It also recommends that this prohibition be recommended to local governments. Brenda White, Deputy County Attorney, had drafted the resolution and was available for questions. Severt Jacobson noted that the vaporizers can be used to deliver treatment for heart patients. Robert Wittmann stated that the intent is to stop them being used as a cigarette substitute. For the small amount of time that patients are present in the government buildings, it should not be a problem to abstain if using the products as a medication dispensing device. He noted that if an employee had a prescription then they could go to County Personnel and ask for a reasonable accommodation. Denise Brook, County Human Resources Director, noted that County employees are not allowed to smoke in the workplace or on County property. Board members discussed the proposed prohibition. Brenda White stated that Durham County adopted a similar policy in January. Warren Lewis made a motion to approve the resolution, seconded by Max Muse. All members were in favor and the motion was approved.

**Adjourn:**

There being no further business, Kamron Monroe made a motion, seconded by Max Muse, to adjourn. All were in favor and Dennis Mabe adjourned the meeting at 7:46 pm.

# Moore County Health Department Strategic Plan 2016-2018

## Moore County Health Department's Strategic Planning Process – Executive Summary

Moore County Health Department assembled a Strategic Management Team (SMT), comprised of MCHD senior and mid-level management representing the personal health, environmental health, Social Work, Women Infants and Children, and administrative areas. Board of Health members were invited to participate. A facilitator from the North Carolina Institute of Public Health (NCIPH) worked with the SMT during a two-day retreat to develop the strategic plan.

The following materials were distributed to members of the SMT and the Board of Health for review:

- 2013 Statewide Public Health Incubator, *A Blueprint of the Future for Local Public Health Departments in North Carolina*
- 2014 State of the County's Health Report
- 2014 Strategic Plan Summary
- 2013 Community Health Assessment (CHA)
- 2013 Community Health Improvement Plans
- 2014 MCHD Customer Satisfaction Survey
- 2014 MCHD Community Opinion Survey
- 2015 Employee Satisfaction Survey and Plan

During the retreat, the SMT reviewed the existing Mission statement and crafted Vision and Values statements, conducted a stakeholder analysis, conducted a Strengths/Weaknesses/Opportunities/Threats (SWOT) analysis, and identified strategic objectives.

**Moore County Health Department  
Values, Mission, Vision**

**Values:** **Accountability**  
**Responsibility**  
**Equity**  
**Commitment**  
**Integrity**  
**Professionalism**  
**Excellence**

**A RECIPE for Moore.**

**Mission:** **To protect and promote health through prevention and control of disease and injury.**

**Vision:** **Be recognized as a leader in the state in assuring healthy residents and a healthy environment through innovation and collaboration.**

# Moore County Health Department Strategic Plan 2016-2018

## Stakeholder Analysis

### Stakeholders include:

- Citizens/Taxpayers/Residents/Visitors
- Area Healthcare Providers/Dentist
- Moore Health, Inc.
- Board of Health
- Board of County Commissioners
- Municipalities
- Schools
- Businesses
- Employees
- Neighboring Counties
- Media
- Emergency Services
- Law Enforcement
- Churches
- NC Department of Health and Human Services
- NC Division of Public Health
- Community Care of North Carolina
- County of Moore Agencies/Department of Social Services
- Public Health Quality Center
- First Health Care System
- Local Agencies and Organizations
- Contract and State Laboratories
- CDC

# Moore County Health Department Strategic Plan 2016-2018

## SWOT Analysis

### Strengths:

- ✓ Experienced staff with good public interaction skills
- ✓ High customer satisfaction
- ✓ Customer Service
- ✓ Teamwork
- ✓ Initiative
- ✓ Preparedness
- ✓ Dependability
- ✓ Quality Work
- ✓ Adaptability
- ✓ Improvements in Technology
- ✓ Collaboration
- ✓ Policy development through accreditation
- ✓ Commitment
- ✓ Great planners
- ✓ Oral Health Program
- ✓ Outstanding WIC audit
- ✓ Self-supporting CC4C/OBCM programs
- ✓ Successful emergency preparedness drills with partners

### Weaknesses:

- ✓ Inadequate/poor departmental communication
- ✓ Low employee morale
- ✓ Inadequate patient numbers
- ✓ Inadequate space
- ✓ Inadequate funding
- ✓ Missed training opportunities due to inadequate staffing
- ✓ Fragmented information systems (dual system: electronic and paper charts)
- ✓ Limited diversity among staff
- ✓ Difficulty in recruiting and filling positions with qualified individuals
- ✓ Lack of funding for merit pay system/incentive opportunities
- ✓ Unfunded mandates from state and federal governments
- ✓ Perception that Moore County residents are all wealthy and that county agencies receive ample funding
- ✓ Divided physical locations...2 separate buildings

# Moore County Health Department Strategic Plan 2016-2018

## Opportunities:

- ✓ Social Media (new technology)
- ✓ Accreditation
- ✓ Cross-training of staff
- ✓ Need for electronic files
- ✓ Strong Community Partnerships
- ✓ Provide new (more) services
- ✓ Food Insecurity in the youth population
- ✓ Flexible operating hours
- ✓ Reorganization of Health Department
- ✓ Knowledgeable staff
- ✓ Accept other forms of insurance

## Threats:

- ✓ Potential for staff reduction due to decreased staff
- ✓ Funding shortfalls (budget cuts at local, state and federal levels)
- ✓ No dedicated grant writer to stay on top of opportunities
- ✓ Changes in elected officials (less support)
- ✓ Limited access to state regional nurse consultants
- ✓ Loss of patient volume
- ✓ Competition for staff from other counties
- ✓ Ability to retain and recruit qualified professional staff
- ✓ Perception we have all wealthy people
- ✓ Medicaid reform
- ✓ Chronic disease
- ✓ Public transportation
- ✓ Apathy

# Moore County Health Department Strategic Plan 2016-2018

## Strategic Objectives and Action Plans

### **Priority #1: Maintain and enhance the public health safety net and increase utilization of services.**

#### ***Objective A: Increase number of patients in clinical programs.***

*Activity A1:* Assemble a plan to market programs and services via media, social media, advertising, etc.

*Responsible Person:* Health Education, All Health Department Staff

*Success Measure A1:* Marketing plan completed by February 2017.

*Activity A2:* Identify and utilize free advertising venues.

*Responsible Person:* Health Education, All Health Department Staff

*Success Measure A2:* A list of free advertising options completed by September 2016.

*Activity A3:* Compile a list of venues that will reach our target population and implement marketing strategies using those venues.

*Responsible Person:* Health Education, All Health Department Staff

*Success Measure A3:* A completed list of target venues by September 2016.

*Activity A4:* Identify and collaborate with other county agencies to increase referrals.

*Responsible Person:* Nursing Director, Health Director, Social Work Staff, Health Education

*Success Measure A4:* Develop and implement at least three collaborative referral opportunities with other county agencies by January 2018.

*Activity A5: Implement a clinical operations improvement plan.*

*Responsible Person:* Clinical Staff, Management Support, Health Education

*Success Measure A5A:* Creation of an enhanced clinic schedule by December 2016.

*Success Measure A5B:* Increase the number of clinical patients served by 20% by July 2018.  
(Baseline: 350 clinical patient visit average/month)

#### ***Objective B: Identify outreach opportunities and task appropriate staff to address needs.***

*Activity B1:* Integrate outreach activities into monthly schedule based on priority health issues that are established by the Community Health Assessment (CHA).

*Responsible Person:* Management Team, Health Education

*Success Measure B2:* Ongoing, take part in at least one outreach activity per month that promotes health department services.

#### ***Objective C: Identify and add services needed but not readily available in Moore County.***

*Activity C1:* Utilize community data (SOTCH, CHA, etc.) to identify health care gaps in the community.

# Moore County Health Department Strategic Plan 2016-2018

*Responsible Person:* Health Education, Management Team

*Success Measure C1:* Identify a list of needs/health care gaps by December 2016.

*Activity C2:* Survey the community to identify what services they would like or expect the health department to provide.

*Responsible Person:* Health Education

*Success Measure C2:* Survey completed with results available by July 2016.

*Activity C3:* For potential services, identified by surveys and community data, determine and implement the service(s) that have the greatest sustainability for the Moore County Health Department.

*Responsible Person:* Health Director, Management Team, Nursing Director, Clinical Staff

*Success Measure C3:* Initiate the implementation of at least one new service by December 2018.

## **Priority #2: Develop, support and retain quality staff.**

***Objective D:*** Develop and implement a staff cross-training plan.

*Activity D1:* Staff will create a list of all job duties and responsibilities.

*Responsible Person:* Supervisors, All Health Department Staff

*Success Measure D1:* Listing of duties/responsibilities created by August 2016.

*Activity D2:* Create/review/revise/enhance clinic scheduling policies/procedures/workflows.

*Responsible Person:* Nursing Director, Clinical Staff, All Health Department Staff

*Success Measure D2:* Ongoing, clinic scheduling policies/procedures/workflows created/reviewed/revise/enhanced on a regular basis, in most cases annually or as needed.

*Activity D3:* Survey staff to identify professional development opportunities.

*Responsible Person:* Health Education

*Success Measure D3:* Survey completed with results available by August 2016.

*Activity D4:* Identify alternative methods of training delivery.

*Responsible Person:* Management Team

*Success Measure D4:* Develop a list of training options by June 2016.

*Activity D5:* Maintain a training log.

*Responsible Person:* Administrative Officer II

*Success Measure D5:* Ongoing - meet accreditation standards for required staff training (2016-2018)

***Objective E:*** Create a Quality Improvement (QI) culture throughout the department.

*Activity E1:* Identify QI project needs/activities based on employee survey.

*Responsible Person:* Health Education, Health Director, All Health Department Staff

## Moore County Health Department Strategic Plan 2016-2018

*Success Measure E1:* Ongoing, using employee survey data, determine a QI project each year (2016-2018).

*Activity E2:* Have at least one QI project per year in the department.

*Responsible Person:* Health Director, All Health Department Staff

*Success Measure E2:* Ongoing, complete a QI project each year (2016-2018).

*Activity E2:* Ensure that each employee has the opportunity to be a member of a QI team during the Strategic Plan cycle.

*Responsible Person:* Health Director, All Health Department Staff

*Success Measure E3:* Ongoing, for each QI project, ensure that different staff members are a part of the QI team (2016-2018).

### **Priority #3: Address the prevalence of obesity in Moore County, NC.**

***Objective F:*** Collaborate with community partners to address obesity in Moore County.

*Activity F1:* Identify community partners/agencies that have a vested interest in the obesity issue in Moore County.

*Responsible Person:* Health Education, Management Team

*Success Measure F1:* List of partners/agencies created by June 2016.

*Activity F2:* Partner with other community agencies to implement interventions/programs that address obesity.

*Responsible Person:* Health Education, All Health Department Staff

*Success Measure F2:* Partner with other county agencies to offer at least three community interventions/programs by December 2018.

***Objective G:*** Promote worksite wellness initiatives that encourage healthy eating and increased physical activity.

*Activity G1:* Provide health education services regarding diet and exercise to interested Moore County worksites.

*Responsible Person:* Health Education

*Success Measure G1:* Partner with at least three interested Moore County worksites and provide diet and exercise health education programming by December 2018.

***Objective H:*** Provide nurse counseling regarding body mass index (BMI) and healthy weight for health department clinic patients.

*Activity H1:* Provide direct counseling to clinic patients regarding the importance of maintaining a healthy weight.

*Responsible Person:* Nursing Director, Clinical Staff

*Success Measure H1:* Ongoing – Develop/revise/enhance and implement a BMI counseling protocol and procedure by October 2016.

# Moore County Health Department Strategic Plan 2016-2018

**Objective I:** Promote the availability of healthy food options in Moore County.

*Activity I1:* Create a list/map of available farmers markets, fruit & vegetable stands, and food co-operatives for Moore County.

*Responsible Person:* Health Education

*Success Measure I1:* List/map created and disseminated by July 2016.

*Activity I2:* Promote the Moore Healthy Dining Program.

*Responsible Person:* Health Education, Environmental Health Staff

*Success Measure I2:* Ongoing - Create and disseminate at least one press release, one health department website article, and one health department social media posting (for each social media platform) that promotes the Moore Healthy Dining program and coincides with the announcement of the Moore Healthy Dining program award winners by November of each year (2016-2018).

*Activity I3:* Endorse healthy vending initiatives in Moore County and encourage other county agencies/businesses to implement healthy vending options.

*Responsible Person:* Health Education

*Success Measure I3:* By January 2017, create a presentation for other county agencies/businesses that highlights the positive outcomes of healthy vending initiatives and touts the success of such initiatives that have already been implemented by the County of Moore and FirstHealth of the Carolinas.

## **Priority #4: Address the prevalence of tobacco use for residents of Moore County, NC.**

**Objective J:** Promote smoking & tobacco cessation resources available to Moore County residents.

*Activity J1:* Provide tobacco use/smoking counseling to health department clinic patients and channel those patients who use tobacco products to appropriate cessation resources.

*Responsible Person:* Nursing Director, Clinical Staff, Health Education

*Success Measure J1:* Ongoing – Develop/revise/enhance and implement a tobacco counseling/referral protocol and procedure by October 2016.

**Objective K:** Advocate for tobacco free policies in Moore County.

*Activity K1:* Endorse policies that promote tobacco free facilities/grounds/properties in Moore County and assist any interested entities with tobacco free policy development.

*Responsible Person:* Health Director, Board of Health, Health Education

*Success Measure K2:* Explore tobacco free policy options with at least three entities in Moore County by December 2018.

RESOLUTION OF  
THE MOORE COUNTY BOARD OF HEALTH

On motion duly made and seconded, the members of the Moore County Board of Health resolve as follows:

**WHEREAS**, the responsibility of the Moore County Board of Health is “to protect and promote the public health”; and

**WHEREAS**, the development and support of policy is essential in the protection and promotion of health and;

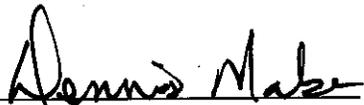
**WHEREAS**, N.C.G.S. §130A-35 (a) requires the Board of Health to “...be the policy-making ...body for a county health department.” and

**WHEREAS**, the allocation of funds for the Health Department is a significant statement of policy; and

**WHEREAS**, the Health Department is limited by County Administration in considering changes only to the line items marked by asterisks in the attached budget document furnished by County Administration; and

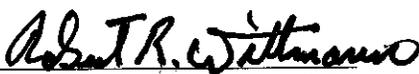
**NOW THEREFORE BE IT RESOLVED** that the Moore County Board of Health hereby adopts the attached budget document and recommends it as the Health Department’s Fiscal Year 2017 Budget to the Moore County Board of Commissioners for their consideration;

Adopted this 8<sup>th</sup> day of March, 2016.

  
Dennis Mabe, PE  
Chair

**SECRETARY’S CERTIFICATE**

THIS IS TO CERTIFY THAT the foregoing resolution was duly approved and adopted by a quorum of members of the Moore County Board of Health at its meeting held on March 8, 2016.

  
Robert R. Wittmann, M.P.H.  
Secretary to the Board

RESOLUTION OF  
THE MOORE COUNTY BOARD OF HEALTH  
Regulate E-Cigarettes and Vapor Cigarettes

On motion duly made and seconded, the members of the Moore County Board of Health resolve as follows:

**WHEREAS**, the responsibility of the Moore County Board of Health is "to protect and promote the public health"; and

**WHEREAS**, the development and support of policy is essential in the protection and promotion of health and;

**WHEREAS**, a county has the authority, through N.C.G.S. 153A-121, to enact ordinances to define, regulate, prohibit or abate acts, omissions or conditions detrimental to the health, safety or welfare of its citizens and the peace and dignity of the county, as exercises of the police power, or the general rule-making authority delegated to the counties by the General Assembly; and

**WHEREAS**, e-cigarettes are battery-operated products, which do not burn tobacco, but operate by heating a cartridge containing nicotine and/or creating a vapor which is then inhaled; and

**WHEREAS**, state law (S.L. 2013-165) (S 530) amended the definition of tobacco products to include vapor products, and as such, prohibited the sales of e-cigarettes or vapor cigarettes to minors; and

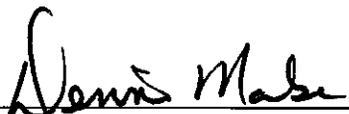
**WHEREAS**, N.C.G.S. 14-258.1 prohibits the use or possession of e-cigarettes by, or the furnishing of e-cigarettes to, inmates of prisons or jails; and

**WHEREAS**, the U.S. Department of Health & Human Services, Centers for Disease Control and Prevention, has found that poisonings have resulted among users and non-users due to ingestion of nicotine liquid, absorption through the skin, and inhalation (Centers for Disease Control and Prevention. Notes from the field: calls to poison centers for exposures to electronic cigarettes – United States, September 2010-February 2014); and

**NOW THEREFORE, BE IT RESOLVED**, that the Moore County Board of Health recommends that the Moore County Board of Commissioners adopts a similar resolution that would amend the County of Moore Personnel Policy, Section 6 Smoking Policy to include the prohibition of e-cigarettes and vapor cigarettes, and

**BE IT FURTHER RESOLVED**, that the Board of Health recommends this prohibition extends to all municipalities, incorporated towns and private business to adopt a similar policy.

Adopted this 8<sup>th</sup> day of March 2016.

  
Dennis Mabe, PE  
Chair

**SECRETARY'S CERTIFICATE**

THIS IS TO CERTIFY THAT the foregoing resolution was duly approved and adopted by a quorum of members of the Moore County Board of Health at its meeting held on March 8, 2016.

  
Robert R. Wittmann, M.P.H.  
Secretary to the Board