



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

SOCIAL WORKER III - SOCIAL SERVICES

This Position is Full Time with Benefits

Vacancy Number
16-1034

Hiring Range
\$39,559 – \$44,703

Opening Date
February 26, 2016

Closing Date
March 11, 2016
(Applications must be received by 5pm on this date. Envelopes must be postmarked PRIOR to 5pm on this date.)

Submit your completed County of Moore Application To:
Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327
Phone: (910) 947-6362
Fax: (910) 947-2792
www.moorecountync.gov

Resumes are optional. Incomplete, unsigned, or any application other than a County of Moore application will not be forwarded to the hiring authority.

Applications received after the closeout date/time indicated will not be eligible for consideration.

Moore County Human Resources Office is not responsible for failure to receive faxed applications.

Please take a moment to ensure your transmission was received.

ESSENTIAL JOB DUTIES

ADULT SERVICES Unit: This position will provide services in the following adult services programs: Protective Services, Guardianship Services and Adult Home Specialist Programs. This position will provide evaluations and/or family assessments to ensure the safety and well-being of disabled adults. performs related tasks as required.

KNOWLEDGE AND SKILL REQUIREMENTS

- Thorough knowledge of social work principles, technique, and practices, and their application to complex casework, group work, and community problems;
- Knowledge of the psychosocial, socioeconomic and behavioral problems and their treatment;
- Knowledge of governmental and private organizations and community resources;
- Knowledge of laws, regulations and policies which govern the program;
- Skill in establishing rapport with a client and applying techniques of assessing psychosocial, behavioral, and psychological aspects of client's problem;
- Ability to express ideas clearly and concisely and to plan and execute work;
- Ability to establish and maintain effective working relationships with clients, associates, social agencies and the general public.

EDUCATION AND EXPERIENCE REQUIREMENTS

- **Copies of College transcripts must be submitted with County of Moore Employment Application;**
 - Master's degree in social work from an accredited school of social work;
 - **OR** Master's degree in counseling in a human services field **and** one (1) year of social work or counseling;
 - **OR** Bachelor's degree in social work from an accredited school of social work **and** one (1) year directly related experience;
 - **OR** Bachelor's degree in a human services field from an accredited college or university **and** two (2) years of directly related experience;
 - **OR** Bachelor's degree from an accredited college or university **and** three (3) years of directly related experience.
- Applications for Social Worker III "work against" and Social Worker "Trainee" considered if no qualified Social Worker III applicants are available. Salary is commensurate with education and experience for "work against" candidates. Starting salary for Social Worker Trainee is \$28,276.**

LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid North Carolina Drivers License.

SPECIAL REQUIREMENTS

*****This is a safety sensitive position subject to random drug screenings.**

PHYSICAL REQUIREMENTS

This is light work requiring the exertion of up to 50 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects; may require stooping, reaching, standing, walking, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for preparing and analyzing written or computer data, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, and atmospheric conditions; The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.;
- **Holiday, Annual and Sick Leave** for eligible employees.

The County of Moore is a drug-free workplace and Equal Opportunity employer.

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

All applicants tentatively selected for this position will be required to submit to a background check, pre-employment drug test and post offer physical.

Moore County is an E-Verify Participant