



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

WPCP OPERATOR - PUBLIC WORKS

This Position is Full Time with Benefits

Vacancy Number
16-1056

Hiring Range
\$25,499 – \$36,776

Opening Date
April 22, 2016

Closing Date
Open Until Filled

**Submit your completed
County of Moore
Application To:**
Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327
Phone: (910) 947-6362
Fax: (910) 947-2792
www.moorecountync.gov

**Resumes are optional.
Incomplete, unsigned, or any
application other than a
County of Moore application
will not be forwarded to the
hiring manager.**

**Applications received after
the closeout date/time
indicated will not be eligible
for consideration.**

**Moore County Human
Resources Office is not
responsible for failure to
receive faxed applications.**

**Please take a moment to
ensure your transmission
was received.**

ESSENTIAL JOB DUTIES

Performs technical and semi-skilled work in the operation and maintenance of a wastewater treatment plant. Inspects the plant for efficient operation of equipment by reading charts, graphs, gauges, and meters; performs minor maintenance and repairs of equipment; prepares written reports and maintains records on plant operations; collects wastewater samples for lab testing; operates pumps, collectors, mixers, and other equipment used to control and adjust flow and treatment processes; performs cleaning of interior and exterior areas; performs grounds maintenance; rakes drying beds; Holidays, weekends, on-call and shift work is required; performs related duties as required.

KNOWLEDGE AND SKILL REQUIREMENTS

- Considerable knowledge of the processes involved in the purification of wastewater;
- Considerable knowledge of the functions of wastewater treatment plant equipment;
- Working knowledge of state and local laws, ordinances and regulations related to wastewater treatment;
- Ability to recognize breakdowns in wastewater treatment plant equipment;
- Ability to maintain routine records;
- Ability to make proper judgment to control processes for optimum effectiveness and efficiency;
- Ability to make decisions within departmental policies and, occasionally, in the absence of stated procedures;
- Ability to establish and maintain effective working relationships with associates.

EDUCATION AND EXPERIENCE REQUIREMENTS

- High school or equivalent and Wastewater Treatment I Certification;
- Holidays, weekends, on-call and shift work is required.
***WPCP Operator Trainee may be employed with the requirement that the Grade I Certification be obtained within 18 months of employment. Trainee starting pay is \$25,748.

LICENSE AND CERTIFICATION REQUIREMENTS

- Must possess and maintain a valid Wastewater Treatment Operator I certification;
- Must possess and maintain a valid North Carolina Driver's License.

SPECIAL REQUIREMENTS

***This is a safety sensitive position subject to random drug screenings.

PHYSICAL REQUIREMENTS

This is medium work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, peripheral vision, visual inspection involving small defects and/or small parts, operation of machines, operation of motor vehicles or equipment, and observing general surroundings and activities; the worker is subject to outside environmental conditions, extreme cold, extreme heat, noise, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual and Sick Leave** for eligible employees.

***The County of Moore is a drug-free workplace and
Equal Opportunity employer.***

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

All applicants tentatively selected for this position will be required to submit to a pre-employment background check, pre-employment drug test and post offer physical.

Moore County is an E-Verify Participant