



MOORE COUNTY GOVERNMENT



Position Vacancy Announcement

GROUNDSKEEPER -PROPERTY MANAGEMENT

This Position is Full Time with Benefits

Vacancy Number
16-1097

Hiring Range
\$22,029 – \$24,891

Opening Date
September 16, 2016

Closing Date
Open Until Filled

**Submit your completed
County of Moore
Application To:**

Moore County
Human Resources
P.O. Box 905
Carthage, NC 28327
Phone: (910) 947-6362
Fax: (910) 947-2792
www.moorecountync.gov

**Resumes are optional.
Incomplete, unsigned, or any
application other than a County
of Moore application will not be
forwarded to the hiring
manager.**

**Applications received after the
closeout date/time indicated
will not be eligible for
consideration.**

**Moore County Human
Resources Office is not
responsible for failure to
receive faxed applications.**

**Please take a moment to
ensure your transmission was
received.**

ESSENTIAL JOB DUTIES:

Performs difficult skilled work maintaining public grounds, landscaping, total lawn and shrub care and maintaining small equipment; does related work as required. Work is performed under the general supervision of the Property Management Maintenance Supervisor.

KNOWLEDGE AND SKILL REQUIREMENTS:

- Thorough knowledge of landscaping and horticulture as applied to grounds;
- Thorough knowledge of the practices and methods of landscaping and turf grass maintenance;
- Thorough knowledge of seeds, fertilizers, pesticides, mulches, trees, shrubs and other materials used in landscape work;
- General knowledge of the species of grass, flowers, shrubs and trees grown in the area, their planting time and their environmental requirements;
- Ability to establish and maintain effective working relationships with associates; ability to maintain small equipment.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- High School diploma or equivalent and one (1) year of progressive experience in performing Groundskeeper/Landscaping tasks;
- OR, graduation from an accredited community college with major course work in landscaping.

LICENSE AND CERTIFICATION REQUIREMENTS:

- Must possess and maintain a valid North Carolina driver’s license;
- Possession of an NC Pesticide Applicator License within two (2) years.

PHYSICAL REQUIREMENTS:

This is very heavy work requiring exertion in excess of 100 pounds of force occasionally, in excess of 50 pounds of force frequently, and in excess of 20 pounds of force constantly to move objects; work requires climbing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, visual inspection involving small defects and/or small parts, use of measuring devices, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, oils, and wearing a respirator. The worker may be exposed to blood borne pathogens and may be required to wear specialized personal protective equipment.

BENEFITS:

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts;
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k);
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.;
- **Holiday, Annual and Sick Leave** for eligible employees.

***The County of Moore is a drug-free workplace and
Equal Opportunity employer.***

In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.

***All applicants tentatively selected for this position will be required to submit to a
background check, pre-employment drug test and post offer physical.***

Moore County is an E-Verify Participant