

Position Classification and Pay Plan

Effective July 1, 2020

Position Title	Grade	Brand	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Certified Nursing Assistant I	10	H	20,526	21,216	22,277	23,291	24,350	25,458	31,824
Nutrition Site Manager	10	A							
Certified Nursing Assistant II	11	H	21,553	22,277	23,391	24,455	25,567	26,731	33,415
Community Social Services Assistant	11	H							
Custodial Worker	11	B							
MCTS Driver	12	B	22,631	23,391	24,561	25,677	26,846	28,067	35,086
Office Assistant III	13	F	23,762	24,561	25,789	26,962	28,189	29,471	36,840
Processing Assistant III	13	F							
Secretary	13	F							
Animal Shelter Attendant	14	B	24,950	25,789	27,078	28,310	29,597	30,945	38,682
Billing & Collections Clerk I	14	C							
Lead Custodial Worker	14	B							
Medical Office Assistant	14	F							
Tax Assistant I	14	F							
Accounting Clerk IV	15	F	26,198	27,078	28,431	29,725	31,077	32,492	40,616
Administrative Secretary	15	F							
Library Technician	15	F							
Nutrition Coordinator	15	F							
Office Assistant IV	15	F							
Processing Assistant IV	15	F							
Transportation Fleet & Route Coordinator	15	F							
Transportation Office Coordinator	15	F							
Billing & Collections Clerk II	16	C	27,507	28,431	29,853	31,211	32,632	34,116	42,647
In-Home Services Supervisor	16	D							
Library Program Specialist	16	F							
Operation Specialist	16	B							
Truck Driver	16	B							
Utility Field Services Technician I	16	B							
Veterans Services Assistant	16	F							
Weigh Master	16	B							
Accounting Clerk V	17	F	28,882	29,853	31,346	32,772	34,263	35,822	44,780
Master Control Room Operator	17	G							
Processing Assistant V	17	F							
Tax Assistant II	17	F							
Utility Field Services Technician II	17	B							
Utility Maintenance Technician I	17	B							
Water Maintenance Technician I	17	B							
Water Pollution Control Plant Operator Trainee	17	B							
Billing & Collections Clerk III	18	C	30,327	31,346	32,913	34,411	35,976	37,614	47,019
EMT Basic	18	G							
Equipment Operator	18	B							
Family Caregiver Advisor	18	H							
Human Resources Technician I	18	C							
Income Maintenance Caseworker I	18	H							
Maintenance Technician	18	B							
Nutritionist I	18	E							
Personnel Technician I	18	C							
Property Assessment Specialist	18	F							
Public Health Educator I	18	E							
Tax Assistant III	18	F							
Utility Maintenance Technician II	18	B							
Veterinary Health Care Technician	18	D							
Water Maintenance Technician II	18	B							
Water Pollution Control Lab Technician	18	E							

Position Classification and Pay Plan

Effective July 1, 2020

Position Title	Grade	Brand	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Water Pollution Control Plant Operator I	18	B							
Water System Operator I	18	B							
Administrative Assistant I	19	C	31,843	32,913	34,559	36,131	37,775	39,493	49,369
Assistant Veterans Services Officer	19	H							
Case Manager	19	H							
Deputy Register of Deeds II	19	F							
E911 Telecommunicator	19	G							
Electrical/Maintenance Technician	19	B							
Human Resources Placement Specialist	19	H							
Human Services Coordinator I	19	H							
Licensed Practical Nurse	19	E							
Medical Laboratory Technician I	19	E							
Senior Insurance & Volunteer Services Advisor	19	F							
Social Worker I	19	H							
Telecommuniator	19	G							
Utility Maintenance Technician III	19	B							
Water Maintenance Technician III	19	B							
Water Pollution Control Plant Mechanic	19	B							
Water Pollution Control Plant Operator II	19	B							
Water System Operator II	19	B							
Backflow and Cross Connection Specialist	20	B	33,436	34,559	36,287	37,938	39,664	41,468	51,838
Billing & Collections Specialist	20	C							
Child Support Agent I	20	H							
Custodial Supervisor	20	B							
Deputy Register of Deeds III	20	E							
Detention Officer	20	G							
Evidence Technician	20	G							
Fitness Coordinator	20	B							
Fleet Maintenance Mechanic	20	D							
Income Maintenance Caseworker II	20	H							
Income Maintenance Investigator I	20	H							
Lead E911 Telecommunicator	20	G							
Nutrition/Transportation Manager	20	F							
SEC Program Coordinator	20	H							
Substance Abuse Counselor	20	H							
Water Pollution Control Plant Operator III	20	B							
Water System Operator III	20	B							
Accounting Specialist I	21	E	35,107	36,287	38,101	39,834	41,647	43,542	54,430
Administrative Assistant II	21	C							
Advanced EMT	21	G							
Business/Personal Property Appraiser	21	E							
Cognitive Behavior Intervention Specialist	21	H							
Delinquent Tax Collector	21	E							
Detention Deputy Sheriff	21	G							
Detention Sergeant	21	G							
E911 Communication Specialist	21	G							
E911 Training Specialist	21	D							
Engineering Technician I	21	E							
Financial Specialist	21	E							
Human Resources Technician II	21	C							
HVAC/Maintenance Technician	21	B							
Lead Fleet Maintenance Mechanic	21	B							
Medical Laboratory Technician II	21	E							
Natural Resources Administrative Assistant	21	C							

Position Classification and Pay Plan

Effective July 1, 2020

Position Title	Grade	Brand	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Nutritionist II	21	E							
Permitting Technician	21	F							
Personnel Technician II	21	C							
Records Classification Officer	21	G							
Senior Maintenance Technician	21	B							
Tax Mapping Specialist	21	E							
Telecommunications Supervisor	21	D							
Title Research & Foreclosure Specialist	21	E							
Water Pollution Control Plant Operator IV	21	B							
Assistant Athletics Programs Supervisor	22	C	36,863	38,101	40,006	41,826	43,729	45,719	57,152
Child Support Agent II	22	H							
Deputy Sheriff	22	G							
Human Resources Specialist	22	C							
Human Services Coordinator II	22	H							
Income Maintenance Caseworker III	22	H							
Income Maintenance Investigator II	22	H							
Landfill Operations Supervisor	22	D							
Program & Events Coordinator	22	C							
Public Health Educator II	22	E							
Register of Deeds Technology Support	22	E							
Utility Field Services Supervisor	22	D							
Administrative Officer I	23	D	38,706	40,006	42,007	43,917	45,915	48,005	60,009
Assistant Register of Deeds	23	C							
Computer Systems Administrator I	23	E							
Dental Hygienist I	23	E							
Deputy Sheriff Corporal	23	G							
Elections Technology Specialist	23	D							
EMT Paramedic	23	G							
Information Technology Support Specialist I	23	E							
Lead Child Support Agent	23	H							
Library Supervisor	23	D							
Maintenance Supervisor/Collections	23	D							
Maintenance Supervisor/Distribution	23	D							
Mechanical/Electrical Inspector	23	D							
Nutritionist III	23	E							
Real Property Appraiser	23	E							
Senior Permitting Technician	23	F							
Social Worker II	23	H							
Voter Registration Service Coordinator	23	C							
Water Pollution Control Plant Chief Mechanic	23	D							
Athletics Programs Supervisor	24	C	40,641	42,007	44,107	46,113	48,211	50,405	63,009
Deputy Sheriff Sergeant	24	G							
Detective Sergeant	24	G							
Detention Lieutenant	24	G							
Engineering Technician II	24	E							
Human Resources Analyst I	24	C							
Human Services Coordinator III	24	H							
Income Maintenance Supervisor II	24	D							
Information Technology Support Specialist II	24	E							
Maintenance Supervisor/Water Quality	24	D							
Natural Resources Specialist	24	E							
Paramedic First Class	24	G							
Planner	24	E							
Records Sergeant	24	G							

Position Classification and Pay Plan

Effective July 1, 2020

Position Title	Grade	Brand	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Senior Real Property Appraiser	24	E							
Transport Sergeant	24	G							
Veterans Services Manager	24	D							
Water Pollution Control Plant Chief Operator	24	D							
Water Pollution Control Plant Lab Chemist	24	E							
Youth Services/Day Reporting Center Supervisor	24	D							
Building Inspector I	25	D	42,673	44,107	46,312	48,419	50,623	52,926	66,160
Child Support Supervisor	25	D							
Dental Hygienist II	25	E							
Deputy Fire Marshal	25	G							
Housing Rehab Program Coordinator	25	E							
Human Services Planner/Evaluator I	25	H							
Information Technology Applications Analyst	25	E							
Paralegal	25	E							
Paramedic Corporal	25	G							
Public Health Nurse I	25	E							
Senior Tax Auditor	25	E							
Social Worker III	25	H							
Administrative Officer II	26	D	44,807	46,312	48,627	50,840	53,153	55,572	69,468
Appraisal Supervisor/Revaluation Analyst	26	E							
Communication Specialist	26	G							
EMS Captain	26	G							
Forensic Officer	26	G							
GIS Programmer Analyst	26	E							
Human Resources Analyst II	26	C							
Landfill/Collections Superintendent	26	D							
Maintenance Supervisor	26	D							
Public Information Officer	26	C							
Quality Assurance/In-Home Services Manager	26	D							
Senior Planner	26	E							
Social Work Supervisor II	26	D							
Social Worker-Investigative/Assessment & Treatment	26	H							
System Applications Specialist	26	G							
Tax Collection Supervisor	26	D							
Tax Customer Service Supervisor	26	D							
Tax Listing Supervisor	26	D							
Building Inspector II	27	D	47,048	48,627	51,059	53,382	55,811	58,350	72,941
Deputy Sheriff Lieutenant	27	G							
E911 Communications Manager	27	F							
Environmental Health Specialist	27	E							
Forensic Lieutenant	27	G							
Human Services Planner/Evaluator II	27	H							
Information Technology Applications Specialist	27	E							
Information Technology Office/Communication Specialist	27	E							
Law Office Manager	27	C							
Lieutenant - Non LEO	27	G							
Public Health Nurse II	27	E							
Purchasing Manager	27	E							
Accounting & Grants Manager	28	E	49,400	51,059	53,612	56,051	58,601	61,267	76,589
Administrative Services Manager	28	D							
EMS Major	28	D							
Fire Marshal	28	G							
Fleet Maintenance Supervisor	28	D							
Information Technology Network Engineer	28	E							

Position Classification and Pay Plan

Effective July 1, 2020

Position Title	Grade	Brand	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Logistics Training Chief	28	G							
Natural Resources Administrator	28	D							
Planning Supervisor	28	D							
Public Health Nurse III	28	E							
Risk and Benefits Manager	28	D							
Transportation Manager	28	D							
Utility Operations Manager	28	D							
Building Inspector III	29	D	51,869	53,612	56,293	58,854	61,532	64,331	80,418
Environmental Health Program Specialist	29	E							
Income Maintenance Administrator I	29	D							
Information Technology Server Administrator	29	E							
Social Work Supervisor III	29	D							
Soil Scientist I	29	E							
Deputy Sheriff Captain	30	G	54,463	56,293	59,107	61,797	64,608	67,547	84,439
Environmental Health Supervisor I	30	D							
GIS Manager	30	E							
Social Work Program Manager	30	D							
Tax Business Systems Analyst	30	E							
Water Pollution Control Plant Superintendent	30	D							
Information Technology Applications Manager	31	D	57,186	59,107	62,062	64,886	67,838	70,925	88,660
Information Technology Network Manager	31	D							
Permitting & Inspections Supervisor	31	D							
Social Work Program Administrator I	31	D							
Tax Collection Division Manager	31	D							
Tax Listing/Assessing Division Manager	31	D							
Aging Services Director	32	D	60,045	62,062	65,166	68,131	71,231	74,471	93,093
Assistant Planning Director	32	D							
Budget Manager/Internal Auditor	32	E							
Child Support Director	32	D							
Director of Elections	32	D							
EMS Chief	32	D							
Parks & Recreation Director	32	D							
Public Health Nursing Director I	32	E							
Public Safety Deputy Director	32	D							
Solid Waste Director	32	D							
Deputy Sheriff Major	33	G	63,047	65,166	68,424	71,537	74,792	78,195	97,749
Property Management Director	33	E							
Assistant County Attorney	34	E	66,200	68,424	71,845	75,114	78,532	82,105	102,635
Capital Projects Manager	34	E							
Human Resources Director	34	D							
County Engineer	35	E	69,510	71,845	75,437	78,869	82,458	86,210	107,767
Chief Deputy	36	G	72,985	75,437	79,209	82,813	86,581	90,521	113,156
Physician Extender II	36	E							
Public Safety Director	36	D							
Associate County Attorney	37	E	76,635	79,209	83,170	86,954	90,911	95,047	118,814
Planning Director	37	D							
	38		77,852	80,467	84,490	88,334	92,354	96,555	124,754
Deputy County Attorney	39	E	84,490	87,328	91,694	95,867	100,228	104,789	130,991
Finance Director	39	D							
Information Technology Director	39	D							
Public Works Director	39	E							
Health Director	40	D	88,715	91,694	96,279	100,660	105,240	110,028	137,542
Social Services Director	40	D							
	41		93,149	96,279	101,093	105,692	110,502	115,529	144,419

Position Classification and Pay Plan

Effective July 1, 2020

Position Title	Grade	Brand	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Assistant County Manager	42	D	97,808	101,093	106,147	110,977	116,027	121,307	151,639
	43		102,698	106,147	111,454	116,526	121,828	127,371	159,221
	44		107,833	111,455	117,029	122,353	127,920	133,740	167,182
	45		113,224	117,028	122,879	128,470	134,316	140,426	175,542

Appointed and Elected Officials

Clerk to the Board	60	D	56,100						89,760
Tax Administrator	61	D	75,480						120,768
County Attorney	62	E	114,240						182,784
County Manager	63	D	122,400						195,840
Register of Deeds	70	D	66,300						106,080
Sheriff	71	G	81,600						130,560

Special Non-Salaried Classifications

Compactor Operator	80	A	9.38 per hour	
Groundskeeper	81	A	12.58 per hour	
Seasonal Maintenance	82	A	9.38 per hour	
Elections Worker - rate set by Elections Board	83	A	Rate set by Elections Board	
Intern-rate set by Department	84	A	Rate set by Department	
Grant Funded Position - Position Title and rate set by grant	85		Rate set by Grant	
Public Safety Technician	86	A	18.77 per hour	
Recreation - Basketball, Multiple Referees	87	A	16.73 per game	
Recreation - Basketball, Single Referee	88	A	22.30 per game	
Recreation - Football Referee	89	A	16.73 per game	
Recreation - Soccer Referee	90	A	16.73 per game	
Recreation - Adult Softball Umpire	91	A	20.07 per game	
Recreation - Coach Pitch Umpire	92	A	16.73 per game	
Recreation - Jr. League Umpire	93	A	33.46 per game	
Recreation - Little League Umpire	94	A	20.07 per game	
Recreation -Tee Ball Umpire	95	A	16.73 per game	
Recreation -Youth Softball Umpire	96	A	20.07 per game	
Recreation - Open/Close Facilities	97	A	16.73 per day	
Recreation - Scorekeeper	98	A	11.16 per game	
Recreation - Concession Worker	99	A	7.84 per hour	
Recreation - Lead Concession Worker	100	A	8.63 per hour	
Recreation - Concession Manager	101	A	9.50 per hour	
Recreation - Park Attendant	102	A	9.38 per hour	

On Call Pay

Non-Exempt Employees Only

Day	Rate Per Day
Monday thru Thursday	10.00
Friday, Saturday, and Sunday	20.00
County Observed Holiday	30.00

Shift Premium

E911 Telecommunicator and Telecommunicator	6:00 pm to 6:00 am work shift	75¢ per hour
Master Control Room Operator	6:00 pm to 6:00 am work shift	75¢ per hour