

Position Classification and Pay Plan

Effective 10-08-2022

Position Title	Grade	Band	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
	05		17,971	18,869	19,813	20,804	21,844	22,936	28,304
	06		18,869	19,813	20,804	21,844	22,936	24,083	29,719
	07		19,813	20,804	21,844	22,936	24,083	25,287	31,205
Solid Waste Site Attendant	08	B	20,804	21,844	22,936	24,083	25,287	26,551	32,766
	09		21,844	22,936	24,083	25,287	26,551	27,879	34,404
Nutrition Site Manager	10	A	22,936	24,083	25,287	26,551	27,879	29,273	36,124
	11		24,083	25,287	26,551	27,879	29,273	30,736	37,930
Certified Nursing Assistant I	12	H	25,287	26,551	27,879	29,273	30,736	32,273	39,827
Community Social Services Assistant	12	H							
Certified Nursing Assistant II	13	H	26,551	27,879	29,273	30,736	32,273	33,887	41,818
Custodial Worker	13	B							
MCTS Driver	13	B							
Secretary	13	F							
Office Assistant III	14	F	27,879	29,273	30,736	32,273	33,887	35,581	43,909
Processing Assistant III	14	F							
Tax Assistant I	14	F							
Administrative Secretary	15	F	29,273	30,736	32,273	33,887	35,581	37,360	46,104
Animal Shelter Attendant	15	G							
Billing & Collections Clerk I	15	C							
Lead Custodial Worker	15	B							
Medical Office Assistant	15	F							
Nutrition Coordinator	15	F							
Accounting Clerk IV	16	F	30,736	32,273	33,887	35,581	37,360	39,228	48,410
In-Home Services Supervisor	16	D							
Office Assistant IV	16	F							
Operation Specialist	16	B							
Processing Assistant IV	16	F							
Veterans Services Assistant	16	F							
Billing & Collections Clerk II	17	C	32,273	33,887	35,581	37,360	39,228	41,190	50,830
Library Technician	17	F							
Tax Assistant II	17	F							
Transportation Fleet & Route Coordinator	17	F							
Transportation Office Coordinator	17	F							
Utility Field Services Technician I	17	B							
Accounting Clerk V	18	F	33,887	35,581	37,360	39,228	41,190	43,249	53,372
Equipment Operator	18	B							
Family Caregiver Advisor	18	H							
Human Resources Technician I	18	C							
Income Maintenance Caseworker I	18	H							
Library Program Specialist	18	F							
Master Control Room Operator	18	G							
Personnel Technician I	18	C							
Processing Assistant V	18	F							
Property Assessment Specialist	18	F							
Public Health Educator I	18	E							
Tax Assistant III	18	F							
Tax Mapping Technician	18	E							
Truck Driver/Equipment Operator	18	B							
Utility Field Services Technician II	18	B							
Utility Maintenance Technician I	18	B							

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Water Maintenance Technician I	18	B							
Water Pollution Control Plant Operator Trainee	18	B							
Weigh Master/Equipment Operator	18	B							
Billing & Collections Clerk III	19	C	35,581	37,360	39,228	41,190	43,249	45,411	56,040
Case Manager	19	H							
EMT Basic	19	G							
Environmental Health Technician	19	B							
Human Resources Placement Specialist	19	H							
Human Services Coordinator I	19	H							
Licensed Practical Nurse	19	E							
Maintenance Technician	19	B							
Medical Laboratory Technician I	19	E							
Nutritionist I	19	E							
Senior Insurance & Volunteer Services Advisor	19	F							
Social Worker I	19	H							
Utility Maintenance Technician II	19	B							
Veterans Services Officer	19	H							
Water Maintenance Technician II	19	B							
Water Pollution Control Lab Technician	19	B							
Administrative Assistant I	20	C	37,360	39,228	41,190	43,249	45,411	47,682	58,842
Child Support Agent I	20	H							
Custodial Supervisor	20	B							
Deputy Register of Deeds II	20	F							
E911 Telecommunicator	20	G							
Fitness Coordinator	20	B							
Fleet Maintenance Mechanic	20	D							
Income Maintenance Caseworker II	20	H							
Income Maintenance Investigator I	20	H							
Nutrition/Transportation Manager	20	F							
Public Safety Administrative Assistant I	20	G							
SEC Program Coordinator	20	H							
Substance Abuse Counselor	20	H							
Telecommunicator	20	G							
Utility Maintenance Technician III	20	B							
Water Maintenance Technician III	20	B							
Water Pollution Control Plant Mechanic	20	B							
Water Pollution Control Plant Operator I	20	B							
Water System Operator I	20	B							
Animal Shelter Manager	21	G	39,228	41,190	43,249	45,411	47,682	50,066	61,784
Backflow and Cross Connection Specialist	21	B							
Billing & Collections Specialist	21	C							
Cognitive Behavior Intervention Specialist	21	H							
Delinquent Tax Collector	21	E							
Deputy Register of Deeds III	21	E							
Detention Officer	21	G							
Electrical/Maintenance Technician	21	B							
Evidence Technician	21	G							
Financial Specialist	21	E							
Human Resources Technician II	21	C							
HVAC/Maintenance Technician	21	B							

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Lead E911 Telecommunicator	21	G							
Lead Fleet Maintenance Mechanic	21	B							
Lead Telecommunicator	21	G							
Medical Laboratory Technician II	21	E							
Permitting Technician	21	F							
Personnel Technician II	21	C							
Tax Mapping Specialist	21	E							
Title Research & Foreclosure Specialist	21	E							
Water Pollution Control Plant Operator II	21	B							
Water System Operator II	21	B							
Accounting Specialist I	22	E	41,190	43,249	45,411	47,682	50,066	52,569	64,874
Administrative Assistant II	22	C							
Advanced EMT	22	G							
Athletics Programs Assistant	22	C							
Business/Personal Property Appraiser	22	E							
Child Support Agent II	22	H							
Detention Deputy Sheriff	22	G							
Detention Sergeant	22	G							
E911 Communication Specialist	22	G							
E911 Training Specialist	22	G							
Engineering Technician I	22	E							
Financial Accounting Specialist	22	E							
Human Resources Specialist	22	C							
Human Services Coordinator II	22	H							
Income Maintenance Caseworker III	22	H							
Income Maintenance Investigator II	22	H							
Landfill Operations Supervisor	22	D							
Natural Resources Administrative Assistant	22	C							
Nutritionist II	22	E							
Program & Events Coordinator	22	C							
Public Health Educator II	22	E							
Public Safety Administrative Assistant II	22	G							
Records Classification Officer	22	G							
Senior Maintenance Technician	22	B							
Solid Waste Collections Supervisor	22	D							
Water Pollution Control Plant Operator III	22	B							
Water System Operator III	22	B							
Computer Systems Administrator I	23	E	43,249	45,411	47,682	50,066	52,569	55,198	68,117
Dental Hygienist I	23	E							
Deputy Sheriff	23	G							
Information Technology Support Specialist I	23	E							
Lead Child Support Agent	23	H							
Mechanical/Electrical Inspector	23	D							
Real Property Appraiser	23	E							
Register of Deeds Technology Support	23	E							
Social Worker II	23	H							
Utility Field Services Supervisor	23	D							
Voter Registration Service Coordinator	23	C							
Water Pollution Control Plant Operator IV	23	B							
Administrative Officer I	24	D	45,411	47,682	50,066	52,569	55,198	57,958	71,523

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Assistant Register of Deeds	24	C							
Athletics Programs Supervisor	24	C							
Deputy Sheriff Corporal	24	G							
Elections Training & Recruiting Specialist	24	C							
EMS Logistics Specialist	24	G							
EMT Paramedic	24	G							
Human Resources Analyst I	24	C							
Human Services Coordinator III	24	H							
Income Maintenance Supervisor II	24	D							
Information Technology Support Specialist II	24	E							
Library Supervisor	24	D							
Maintenance Supervisor/Collections	24	D							
Maintenance Supervisor/Distribution	24	D							
Natural Resources Specialist	24	E							
Nutritionist III	24	E							
Planner	24	E							
Public Safety Administrative Services Officer I	24	G							
Senior Real Property Appraiser	24	E							
Veterans Services Director	24	D							
Water Pollution Control Plant Chief Mechanic	24	D							
Youth Services/Day Reporting Center Supervisor	24	D							
Building Inspector I	25	D	47,682	50,066	52,569	55,198	57,958	60,856	75,099
Child Support Supervisor	25	D							
Dental Hygienist II	25	E							
Deputy Sheriff Sergeant	25	G							
Detective Sergeant	25	G							
Detention Lieutenant	25	G							
Engineering Technician II	25	E							
Housing Rehab Program Coordinator	25	E							
Human Services Planner/Evaluator I	25	H							
Information Technology Applications Analyst	25	E							
Maintenance Supervisor/Water Quality	25	D							
Paramedic First Class	25	G							
Public Health Nurse I	25	E							
Records Sergeant	25	G							
Senior Tax Auditor	25	E							
Social Worker III	25	H							
Transport Sergeant	25	G							
Water Pollution Control Plant Chief Operator	25	D							
Water Pollution Control Plant Lab Chemist	25	E							
Appraisal Supervisor/Revaluation Analyst	26	E	50,066	52,569	55,198	57,958	60,856	63,898	78,854
Deputy Fire Marshal	26	G							
Election Services Manager	26	D							
GIS Programmer Analyst	26	E							
Human Resources Analyst II	26	C							
Human Resources Recruitment & Retention Coordinator	26	C							
Landfill/Collections Superintendent	26	D							
Maintenance Supervisor	26	D							
Paramedic Corporal	26	G							
Public Information Officer	26	C							

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Quality Assurance/In-Home Services Manager	26	D							
Social Work Supervisor II	26	D							
Social Worker-Investigative/Assessment & Treatment	26	H							
Tax Collection Supervisor	26	D							
Tax Customer Service Supervisor	26	D							
Tax Listing Supervisor	26	D							
Administrative Officer II	27	D	52,569	55,198	57,958	60,856	63,898	67,093	82,797
Building Inspector II	27	D							
EMS Captain	27	G							
Environmental Health Specialist	27	E							
Forensic Officer	27	G							
Human Services Planner/Evaluator II	27	H							
Information Technology Applications Specialist	27	E							
Information Technology Office/Communication Specialist	27	E							
Paralegal	27	E							
Public Health Nurse II	27	E							
Public Safety Administrative Services Officer II	27	G							
Support Services Officer	27	G							
Accounting & Grants Manager	28	E	55,198	57,958	60,856	63,898	67,093	70,448	86,937
Administrative Services Manager	28	D							
Deputy Sheriff Lieutenant	28	G							
E911 Communications Manager	28	G							
Fleet Maintenance Supervisor	28	D							
Forensic Lieutenant	28	G							
Information Technology Network Engineer	28	E							
Law Office/Contracts Manager	28	C							
Lieutenant - Non LEO	28	G							
Natural Resources Administrator	28	D							
Planning Supervisor	28	D							
Public Health Nurse III	28	E							
Purchasing Manager	28	E							
Risk and Benefits Manager	28	D							
Assistant Budget Manager/Internal Auditor	29	E	57,958	60,856	63,898	67,093	70,448	73,970	91,284
Building Inspector III	29	D							
EMS Major	29	G							
Environmental Health Program Specialist	29	E							
Fire Marshal	29	G							
Income Maintenance Administrator I	29	D							
Information Technology Senior Systems Administrator	29	E							
Information Technology Server Administrator	29	E							
Logistics Training Chief	29	G							
Senior Planner	29	E							
Social Work Supervisor III	29	D							
Soil Scientist I	29	E							
Utility Operations Manager	29	D							
Environmental Health Supervisor I	30	D	60,856	63,898	67,093	70,448	73,970	77,669	95,848
GIS Manager	30	E							
Information Security Officer	30	D							
Social Work Program Manager	30	D							
Tax Business Systems Analyst	30	E							

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Position Title	Grade	Band	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum
Transportation Director	30	D							
Water Pollution Control Plant Superintendent	30	D							
Assistant Finance Director	31	D	63,898	67,093	70,448	73,970	77,669	81,552	100,640
Deputy Sheriff Captain	31	G							
Information Technology Applications Manager	31	D							
Information Technology Network Manager	31	D							
Inspections Supervisor	31	D							
Social Work Program Administrator I	31	D							
Tax Collection Division Manager	31	D							
Tax Listing/Assessing Division Manager	31	D							
Aging Services Director	32	D	67,093	70,448	73,970	77,669	81,552	85,630	105,672
Assistant Planning Director	32	D							
Budget Manager/Internal Auditor	32	E							
Child Support Director	32	D							
Director of Elections	32	D							
Parks & Recreation Director	32	D							
Public Health Nursing Director I	32	E							
Solid Waste Director	32	D							
EMS Chief	33	G	70,448	73,970	77,669	81,552	85,630	89,912	110,956
Property Management Director	33	E							
Public Safety Deputy Director	33	G							
Capital Projects Manager	34	E	73,970	77,669	81,552	85,630	89,912	94,407	116,503
Deputy Sheriff Major	34	G							
Assistant County Attorney	35	E	77,669	81,552	85,630	89,912	94,407	99,128	122,329
County Engineer	36	E	81,552	85,630	89,912	94,407	99,128	104,084	128,445
Physician Extender II	36	E							
Chief Deputy	37	G	85,630	89,912	94,407	99,128	104,084	109,288	134,867
Human Resources Director	37	D							
Planning Director	37	D							
Public Safety Director	37	G							
Associate County Attorney	38	E	89,912	94,407	99,128	104,084	109,288	114,752	141,611
Finance Director	39	D	94,407	99,128	104,084	109,288	114,752	120,490	148,691
Information Technology Director	39	D							
Public Works Director	39	E							
Deputy County Attorney	40	E	99,128	104,084	109,288	114,752	120,490	126,515	156,126
Health Director	40	D							
Social Services Director	40	D							
	41		104,084	109,288	114,752	120,490	126,515	132,840	163,932
Assistant County Manager	42	D	109,288	114,752	120,490	126,515	132,840	139,482	172,129
	43		114,752	120,490	126,515	132,840	139,482	146,456	180,735
	44		120,490	126,515	132,840	139,482	146,456	153,779	189,772
	45		126,515	132,840	139,482	146,456	153,779	161,468	199,260

Appointed and Elected Officials

Clerk to the Board	60	D	64,507						129,014
Tax Administrator	61	D	86,790						173,580
County Attorney	62	E	131,358						262,716
County Manager	63	D	140,742						281,484
Register of Deeds	70	D	76,235						152,470
Sheriff	71	G	93,827						187,654

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Special Non-Salaried Classifications

Groundskeeper	81	A							13.61 per hour
Seasonal Maintenance	82	A							10.14 per hour
Elections Worker - rate set by Elections Board	83	A							Rate set by Elections Board
Intern-rate set by Department	84	A							Rate set by Department
Grant Funded Position - Position Title and rate set by grant	85								Rate set by Grant
Public Safety Technician	86	A							20.30 per hour
Recreation - Basketball, Multiple Referees	87	A							18.09 per game
Recreation - Basketball, Single Referee	88	A							24.12 per game
Recreation - Football Referee	89	A							18.09 per game
Recreation - Soccer Referee	90	A							18.09 per game
Recreation - Adult Softball Umpire	91	A							21.70 per game
Recreation - Coach Pitch Umpire	92	A							18.09 per game
Recreation - Jr. League Umpire	93	A							36.18 per game
Recreation - Little League Umpire	94	A							21.70 per game
Recreation - Tee Ball Umpire	95	A							18.09 per game
Recreation - Youth Softball Umpire	96	A							21.70 per game
Recreation - Open/Close Facilities	97	A							18.09 per day
Recreation - Scorekeeper	98	A							12.06 per game
Recreation - Concession Worker	99	A							8.48 per hour
Recreation - Lead Concession Worker	100	A							9.33 per hour
Recreation - Concession Manager	101	A							10.28 per hour
Recreation - Park Attendant	102	A							10.14 per hour

On Call Pay

Non-Exempt Employees Only

Day	Rate Per Day
Monday thru Thursday	10.00
Friday, Saturday, and Sunday	20.00
County Observed Holiday	30.00

Shift Premium

E911 Telecommunicator and Telecommunicator	6:00 pm to 6:00 am work shift	75¢ per hour
Master Control Room Operator	6:00 pm to 6:00 am work shift	75¢ per hour
Solid Waste Site Attendant	Works on County recognized holiday	2 x hourly rate of pay